

# Naomh Mochua Doire Nuís GAC



## Recruitment Policy

To ensure that this club is following the best practice we shall work closely with the Armagh County Board and the Ulster Council in order to promote the best practice in Children's sport, we shall comply with the guidelines of the Code of Ethics and Good Practice for Children's Sport.

It is recommended that all adults taking responsibility for children in the Club should undergo a recruitment process. The following procedures for recruitment of volunteers will assist in placing them in the position to which they are suited and help in the protection of children and volunteers alike.

- List all tasks that volunteers need to perform and the skills needed for those tasks.
- Make all vacancies within the club openly available to interested and qualified applications.
- There may be the need for new coaches who have substantial access to children regardless to whether they paid or not, to have their background checked out.
- All recommendations for member appointment should be ratified by the Clubs Executive Committee. The decision to appoint team managers is the responsibility for the Sub, Executive Committee along with the Coaching Officer, not any one individual within in it.
- Once recruited into the club, all Volunteers should be adequately managed and supported.
- Any statutory guidelines should be adhered to.

This document has been approved by the Club Executive Committee and serves as the working recruitment policy document Derrynoose GAC

Signed \_\_\_\_\_  
Chairperson

Signed \_\_\_\_\_  
Secretary

Signed \_\_\_\_\_  
Coaching Officer

This statement will be reviewed in October 2015

